

Nico Henry

+44 7856 566 998 | nicolashenry2002@gmail.com | www.linkedin.com/in/nico-henry1

EDUCATION

Imperial College London (2nd in the world, QS World University Rankings 2027)

BSc (Hons) Physics with Theoretical Physics

Impactful modules: Sustainable Futures and Critical Development Pathways; Advanced Classical Physics; Advanced Practical Physics; Group Theory; Differential Equations and Electromagnetism; Mathematical Methods; Thermal Physics and Structure of Matter

Research Project: A study of Neutrino Detector Calibration Methods for WCTE

St Mary Magdalene Academy

A levels: Mathematics (A*), Physics (A*), Further Mathematics (A), Computer Science (A)

WORK EXPERIENCE

Imperial College London – Business School, Dean's Office

August 2026 – Present

AI Projects and Insights Officer: AI strategy and adoption

- Carries forward AI strategy and adoption at Imperial College London, 2nd in the world in the QS World University Rankings 2027: from the Business School Dean's Office, carries the University's AI strategy into its professional services teams, reporting to the Dean, who chairs the University's AI strategy committee.
- Designed the responsible AI adoption roadmap for professional services teams across the School and the University: priorities, data rules, governance and measurement.
- Designed and deployed 11 AI assistants for administrative teams: meeting minutes, risk assessments, governance documents, financial models, surveys and academic calendars.
- Built the AI adoption benchmark across 49 universities and the Russell Group that underpins the University's strategy.
- Wrote the staff guidance on responsible AI use and the AI strategy papers and proposals presented to the University's leadership committees.

Hemera Intelligence Ltd – Carbon accounting software, London

May 2026 – Present

Director and co-founder

- Built HemeraScope, a platform that turns financial and supplier data into Scope 1, 2 and 3 emission estimates, with a Monte Carlo uncertainty engine that puts confidence intervals on every result.
- Responsible for commercial strategy and product.

Dream Team, Imperial College London – Design and innovation studio

August 2026 – Present

Strategic Advisor

- Charged with turning a successful innovation studio into an institutional capability of the University: governance, project pipeline and partnerships with senior leadership.

Imperial College Union – Charity Organisation

August 2024 – July 2026

President (2025), Deputy President Welfare (2024)

- Elected twice to represent 24,000 members as a charity trustee, overseeing finances and operations including representation, 360 societies, bars and events, with £13M in annual revenue and 60 staff, and serving on governance bodies including the Board of Trustees, University Council, multiple committees and the Grantham Institute Advisory Board; chaired the Student Experience Forum.

- Led rent negotiations against a proposed 35% weighted increase, securing a freeze for designated affordable rooms and a phased approach over three years.
- Led a London-wide, evidence-based campaign advocating for UKRI to increase the London weighting for PhD stipends.
- Authored analysis on bursary recipients' data showing a five-year rise in part-time work, influencing university policy on recommended working hours and enabling the development of a student employment and tutoring agency.
- Presented policy recommendations on international student experience at the House of Lords with RGSU and UKCISA.
- Co-built and implemented the organisation's sustainability strategy: a carbon audit of 360 student societies, student-led motions establishing a realistic pathway towards 50% plant-based menus (being implemented ahead of schedule) and biodiversity initiatives through ecological impact measurement and green space redesign.
- Recognised for fostering strong engagement with cultural and faith communities: secured two new contemplation rooms and record funding for major religious observances such as Iftar through Council policy.
- Introduced open drop-in engagement sessions and new accountability mechanisms across campuses, contributing to record election turnout and higher National Student Survey satisfaction.
- Co-developed and shaped the university's strategy on AI in education, advocating for AI literacy, critical source evaluation and discipline-specific, context-aware use while limiting deployment where pedagogically inappropriate.
- Led EDI advocacy focused on equitable access to university resources amid financial hardship, neurodivergence awareness in and beyond the classroom, religious compliance in academic and facilities policy, reliable access to feminine hygiene products, and sustained engagement with multiple cultural communities.

Global Network of Independent Schools

December 2025 – Present

Freelance Marketing and Analytics Consultant

- Design and execution of international student recruitment strategy for a global boarding school operator, prioritising high-growth emerging markets using demand and demographic modelling.
- Built market intelligence models to map regional education priorities, price sensitivity and conversion pathways across Asia, Africa and the Americas.
- Created a structured database of 35,000+ international education agent contacts to support targeted outreach and partner acquisition.
- Automated lead segmentation and campaign reporting to reduce manual processing and improve response time and tracking accuracy.
- Developed multilingual marketing and sales materials aligned to regional cultural, academic and parental decision drivers.
- Leading cross-cultural stakeholder engagement with agents, school leadership and international partners to adapt recruitment tactics to local market norms, family priorities and regulatory environments.

Hicce – High Volume Contemporary Restaurant

July 2020 – August 2022

Pass master, Waiter

- Promoted from runner to waiter to pass master for reliability and precision during peak COVID operations.
- Sole point of communication between kitchen and front of house, managing 200-seat, five-course service under pressure.
- Directed plating flow, order sequencing and timing while maintaining the highest service standards.
- Oversaw floor operations and conflict resolution, ensuring seamless coordination across teams.
- Drove upselling and rapid table turnover, consistently breaking sales records and earning a reputation for exceptional customer rapport and persuasive selling.
- Solely selected to host high-profile private events, managing all service delivery, guest care and coordination for VIP attendees.

FindUnusual – Camden Market Sunglasses Retail

January 2019 – July 2020

Sales assistant and E-commerce lead

- Managed the market stall daily, later entrusted to operate the retail shop independently.

- Built and managed the company's e-commerce and social media platforms single-handedly.
- Consistently exceeded sales targets through strong customer engagement.

ADDITIONAL SKILLS and TRAINING

- **Languages:** Native Spanish, Native English.
- **Technical & Data:** Intermediate Python, Matplotlib, LaTeX, Microsoft Office, video editing, drone piloting, data analysis. Daily use of AI tools for drafting, analysis and research.
- **Professional:** AI strategy and adoption roadmaps, stakeholder management, options appraisal, people management, conflict resolution, working with diverse stakeholders.
- **AI training:** Executive Certificate in AI and Digital Transformation, Imperial College Business School (in progress). AGI Strategy intensive, BlueDot Impact.
- **Training:** ISEP TACA (Technical Associate of Carbon Accounting): GHG Protocol Scope 1, 2 and 3, emission factors, allocation and uncertainty.
- **Executive Education for Student Leaders, Imperial College London (2025 and 2026):** time management, communication, strategy, presentation, negotiation and team building.

EXTRA CURRICULAR INTERESTS

- Charity cycling: fundraising for Great Ormond Street Hospital.
- Cat rescue: rescuing and fostering local cats with community networks.
- Pen plotting: algorithmic art generated with code.
- Music production: composing and performing on multiple instruments.